MAHATMA GANDHI UNIVERSITY
UNIVERSITY COLLEGE OF ARTS AND SOCIAL SCIENCES
DEPARTMENT OF SOCIAL WORK
Yellareddygudem, Nalgonda – 508 254

MASTER OF SOCIAL WORK (MSW)
SYLLABI

CHOICE BASED CREDIT SYSTEM (CBCS) PATTERN
For the two years (Four Semester) Master Degree Course in Social Work,
with effect from the academic year 2016-17.
## SCHEME OF INSTRUCTION & EXAMINATION

**M.S.W (REGULAR)**

**CHOICE BASED CREDIT SYSTEM (CBCS) 2016-2017**

**SEMESTER - I**

<table>
<thead>
<tr>
<th>Sl. No</th>
<th>Paper</th>
<th>Paper Title</th>
<th>Scheme of Instruction (Hours per week)</th>
<th>Credits</th>
<th>Scheme of Examination Internal &amp; External marks</th>
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<tr>
<td>1.</td>
<td>Paper – I</td>
<td>Social Work Profession, Philosophy and Ideology</td>
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<td>2.</td>
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<td>Social Policy and Planning</td>
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<td>Paper – IV (b)</td>
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<td>Legal Systems and Social Legislations in India</td>
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## SCHEME OF INSTRUCTION & EXAMINATION

**M.S.W (REGULAR)**

**CHOICE BASED CREDIT SYSTEM (CBCS) 2016-2017**

**SEMESTER - II**

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<tr>
<th>Sl. No</th>
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<tr>
<td>1.</td>
<td>Paper – I</td>
<td>Individual and Society</td>
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<td>3.</td>
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<td>Counselling, Theory and Practice</td>
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<td>Women and Child Welfare</td>
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## Scheme of Instruction & Examination

### M.S.W (Regular)

**Choice Based Credit System (CBCS) 2016-2017**

#### Semester - III

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<tr>
<th>Sl. No</th>
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<td>Community Organization and Social Action</td>
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<td>2.</td>
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<td>Social Work Research</td>
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<td>Paper – IV (a)</td>
<td>Urban Community Development-I</td>
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<td>Paper – IV (b)</td>
<td>Psychiatric Social Work – I</td>
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<td>Paper – IV (c)</td>
<td>Management Information Systems</td>
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<td>Paper – V (a)</td>
<td>Rural and Tribal Community Development – I</td>
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<td>Medical Social Work &amp; Community Health – I</td>
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<td>Labour Legislations</td>
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<td>Paper – VI (ID Paper)</td>
<td>Corporate Social Responsibility</td>
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<td>Dissertation</td>
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**Total**

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### SCHEME OF INSTRUCTION & EXAMINATION

**M.S.W (REGULAR)**

**CHOICE BASED CREDIT SYSTEM (CBCS) 2016-2017**

**SEMESTER - IV**

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<th>Sl. No</th>
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<td>Paper – I</td>
<td>Social Welfare Administration</td>
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<td>2.</td>
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<td>Social Statistics</td>
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<td>3.</td>
<td>Paper – III</td>
<td>Concurrent Field Work</td>
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<td>Urban Community Development-II</td>
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<td>Paper – IV (a)</td>
<td>Psychiatric Social Work – II</td>
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<td>Paper – IV (b)</td>
<td>Organization Development &amp; Behaviour</td>
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<td>Elective – II</td>
<td>Rural and Tribal Community Development – II</td>
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<td>Paper – V (a)</td>
<td>Medical Social Work &amp; Community Health – II</td>
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<td>Paper – V (b)</td>
<td>Industrial Relations &amp; Labour Welfare</td>
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<td>Block Placement</td>
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**TOTAL**

| Credits | 25          | 24          | 550       |
Guidelines will be given to the students, by their respective faculty members.

*Social Work Practicals – 1 consists of observational visits, rural visit and concurrent field work.

**OBJECTIVES OF SOCIAL WORK PRACTICALS**

1. To expose the students to social realities and problem situations.
2. To develop in-depth understanding among the students about the placement setting in particular and social work fields in general.
3. To foster and develop among the students professional attitude, qualities and ethics required for a Professional Social Worker.

**OBJECTIVES OF OBSERVATIONAL VISITS:**

- To expose to different fields of Social Work.
- To know the practice of Social Work methods.
- To observe the role of Professional Social Worker in that particular setting.
- To observe the physical conditions of agencies.
- To know the administrative structure of the organizations.

**OBJECTIVES OF RURAL VISIT**

1. To gain acquaintance with the reality of rural life and develop sensitivity towards them.
2. To have an opportunity to discuss problems with those affected directly by them and officials involved in their delivery system.
3. To understand the problems in planning and programming and the problems between planning and execution at the local level.
4. To experience group living, observe group dynamics and share the oneness that the students of a class have which otherwise goes unrecognized through, the stresses of daily classroom routine.
5. To provide learning in the methods of organization, planning and evaluation of visits.

*Students will be placed in an NGO, through which they continue their Concurrent Field Work in the community which was taken for field work.
**CONTENT OF CONCURRENT FIELD WORK**

1. Studying the organization, history, objectives, programmes, administrative structure and funding procedure.
2. Studying the community setting in detail and developing an in-depth understanding of the field. And reporting their study in the form of a special report (Content of the Report is GIVEN BELOW:).

**REPORT ON COMMUNITY**

1. History
2. Physical conditions and facilities.
3. Housing Conditions
4. Social Composition (religion, caste, social status, etc.)
5. Education, Health, sanitation and hygiene.
6. Culture/Lifestyle/daily routine of men, women and different occupational groups.
7. Leadership (formal & informal).
8. Problems of the community and
9. Initiatives taken for the improvement of the locality.
Paper – II : Social Work Profession, Philosophy and Ideology

*Unit – 1

Study of concepts: Social welfare, social service and social work. The religious, philanthropic, rationalistic, humanistic and modern philosophical base for social work. Overview of the historical development of social work in U.K., USA, and India. Goals of social work: Development, promotional, remedial and ameliorative.

*Unit – 2

Social service tradition in Indian culture: Approach to person in need, ideology of Indian Voluntary organisations and voluntary action.

Unit – 3

Social reform movement: Contribution of major social reformers of the 19th and 20th century and their contribution to social welfare, relevance, applicability contribution of the reforms to development of social work profession and reformers of medieval India, Bhakti and Sufi movement, a broad overview.

*Unit – 4

Emergence and development of professional social work: Basic principles, Values, ethics and functions, of Professional social work. Gandhian ideology: Contribution to social work profession, social welfare and social action.

*Unit – 5

Fields of social work practice: family & child welfare, medical & psychiatric social work, correctional social work, urban, rural and tribal community development, industrial social work, Inter relatedness of all these areas to have a holistic perspective.
<table>
<thead>
<tr>
<th><strong>BOOKS RECOMMENDED</strong></th>
<th>Title</th>
<th>Publisher</th>
</tr>
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<tbody>
<tr>
<td>A.R. Wadia</td>
<td>History and philosophy of social work</td>
<td>Bombay, Allied, 1961</td>
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<tr>
<td>C.C.E.T.S.W.</td>
<td>Values in social work</td>
<td>London C.C.E.T.S.W., 1976</td>
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<td>Friedlander, W.A.</td>
<td>Concepts and methods of social work</td>
<td>Englewood, Prentice Hall</td>
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<td>Gangule B.N.</td>
<td>Gandhi’s social philosophy</td>
<td>Vikas Publications, Delhi, 1965</td>
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<td>Lurie H.L.</td>
<td>Encyclopedia of social work vol., 1 2 3</td>
<td>New York National Association of social workers, 1965</td>
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<tr>
<td>Fink A.E.</td>
<td>The Field of social work</td>
<td>New York, Henry Holt Company, 1945</td>
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<tr>
<td>Younghusband E.</td>
<td>Social work and social values-vol III</td>
<td>London, George, Allen, Unwin.</td>
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<tr>
<td>Gore M.S.</td>
<td>Social work and social work education</td>
<td>Bombay, Asia Publishing House, 1965</td>
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</table>
Paper – III: Social Case Work

Unit – 1

Methods of Social Work: Definition and objectives of working with individuals, values and principles related to working with individuals. Process of social casework.

Unit – 2

Theories and models of helping individuals: psychoanalytical, psychosocial, problem solving, techniques, family and therapy. Critical analysis of these approaches and their use in the Indian context.

Unit – 3

Social casework communication skills: Ways to enhance effective communication, relationships, transference, counter transference and interviewing.

Unit – 4

Use of social casework method in different settings like schools, health, industry, and welfare agency. Understand role as a change agent, therapist, social advocate and the worker – client relationship. Recording in social case work: Types and uses.

Unit – 5

Application of skills and techniques in social casework. Study, Review and Analysis of cases related to social casework and presentation of cases.
**BOOKS RECOMMENDED**

Friedlander W.A. (ed)  
*Concepts and Methods of Social Work,*  
New Delhi, Prentice Hall. 1978.

Biesteck, F.P.  
*The Case Work Relationship,*  

Perlman, H.H.  
*Social Case Work – A Problem Solving Process,*  
Chicago, Chicago University Press. 1957.

Farard, M.L. & M.K.  
*The Case Worker’s use of Hunnybun relationships,*  

Roberts, R.W and Nev R. H.  
*Theories of Social Case Work,*  

Turner, F. (ed)  
*Social Work Treatment,*  

Hamilton. G.  
*Theory and Practice of Social Case Work,*  
New York, Colombia, University Press. 1940.

Mathew. G.  
*An Introduction of Social Case Work,*  
ELECTIVE -I

Paper IV (a) – Social Planning and Social Policy

Unit – 1

Concept of Social policy, Social welfare policy, relationship between social policy and social development, values underlying social policy, sources of social policy (DPSP, FR, and HR) issues of social policy, different models of social policy and their applicability to the Indian situation.

Unit – 2

Process of social policy formulation, approaches to social policy: unified, integrated and sectoral, the contribution of research, role of interest groups. Role of professional social worker in policy formulation, planning and implementation.

Unit – 3


Unit – 4

Concept of social and development planning in India. Constitutional Position of planning in India, planning in India, planning commission of India, composition, legal status of planning commission, functions, process coordination at national, state and district level. Implementation of social planning at various levels.

A broad review of five year plans with emphasis on the objectives of growth and social justice with special reference to weaker sections.
BOOKS RECOMMENDED


Sharma P.N.  Social planning: concepts and techniques Lucknow print house.

Shastri C.  Social welfare: Legend and legacy Bombay: popular praksham

Gokhale S.D.  Regional Planning in India, Allied Publisher,

Mahesh Chand &  Puri V.K.  New Delhi, 1983.
Paper – IV(b) : Social Development & Sustainable Development

*Unit – 1
Social development: definition, features indicators, approaches and strategies.

Unit – 2
Characteristics of under developed, developing and developed economies. Role of social welfare in the transformation of the developing societies.

*Unit – 3
New economic policy, globalization – its impact on developing societies. World bank, WTO, IMF – Its role and impact on developing societies.

*Unit – 4
Sustainable development: Definition, pre-requisites, features, components, strategies and approaches. Areas of sustainable development, strategies for withdrawal.


**BOOKS RECOMMENDED**

Kulkarni P.D.  
Social Policy and Social development in India  
Madras, Association of school of social work in India.

Hajra Kumar  
Social Work, Social Development & Sustainable development.

Gore M.S.  

Jacob K.K.  
Social Development Perspectives, Himanshu Publications, Udaipur 1992

Bedi M.S.  
Social Development & Social Work, Himanshu Publicaitons, Udaipur, 1994


B.M.Sharma Roop Singh Bareth Good Governance, Globalisation and Civil Society,  

M.K.Bhat, Anitha Cheria,  

Michael Todaro  
Economic development in the third world , orient long man , Hyd., 1993

Rashmi Jain  

Joel SGR Bhose  

James Midgley  
*Unit 1

*Unit - II
Concept of Rights: Legal rights, Civil rights under criminal procedure code, equality before law, rights of children, women, scheduled castes and scheduled tribes.

*Unit III

*Unit IV

BOOKS RECOMMENDED


Desai, A.E (ed) 1986 Violation of democratic Rights in India. Vol.1


Mathew, P.D. Legal Aid Series, Delhi; Indian Social Institute.


Nirmal Anjali. 1992 Role and Functioning of Central Police Organizations, New Delhi: Uppal
Paper V(b) – NGO Management

Unit – 1

Voluntary agencies – Registration, grant-in-aid and eligibility. Types of non-profit organisation.

Unit – 2

Record keeping, reporting, research evaluation, public relations and inter agency, intra-agency interaction process. Decision making, motivation, human resource development, participation, authority, leadership and coordination.

Unit – 3


Unit – 4


BOOKS RECOMMENDED

A.R. Dadia

History & Philosophy of Social Work, Bombay,


Lurie H.L.

Encyclopedia of Social Work, Vol., 2,3.,


Gore M.S.

Social Work & Social Work Education, Bombay,


Fink A.E.

The Field of Social Work, New York,

Guidelines will be given to the students, by their respective faculty members.

II CONTENT OF CONCURRENT FIELD WORK

1. Studying the Community setting in detail and developing an in-depth understanding of the field. And reporting their study in the form of a special report (Content of the Report is specified elsewhere).
2. Practicing social case work at least with 2 individuals: identify the problem, study, assess and develop intervention strategies for all the cases and execute the plan of intervention.
3. Practicing social group work at least with two group (Children, Women, Youth, Adults, or Occupational group, etc) involving its steps and principles.
4. Working with the community by organizing them on one or two issues/problems confronting the community.
5. Making a minor research study on any specific problem and submitting the report as part of field work.
6. Organizing at least 3 special programmes, (action programmes) by the team of students with clear division of work among themselves to meet the felt needs of the community or commemorating some International and National Days.
7. Visiting the agencies having relevance to their placement and resources for their clientele and promoting interaction between the agency and the community – such as MCH/NGO's, other Government departments etc, (with the prior permission of Faculty Supervisor.).
8. Training part in the programmes, seminars, work shops, etc. related to community work for the enrichment of knowledge. (With the prior permission of the Faculty supervisor.)
Paper II - Individual and Society

*Unit – I

History, meaning and scope of sociology. Contribution of sociology to social work and relevance. Concept, definition and characteristics of society. Components of society: Institutions, communities, associations, groups, crowds, mobs, collective behavior, situational and changing patterns and consequences. Theories related to individual and society.

*Unit – II

Culture: Meaning, concepts, components, organization of culture and language. Socialization and its theories.

*Unit – III

Social structure, social differentiation, social stratification: concept of class, caste, race, social mobility and elements of change in society: Forms, functions, consequences, role and status. Social Process: Integrative and disintegrative effects on society.

*Unit – IV

Deviance and social disorganization: Individuals, family, groups, community and maladjustment. Social control: meaning and concept, agencies and means of social control.

*Unit – V

Social change: concept, nature and consequences – modernization, secularization, social tensions in India. Social reconstruction: concept, approaches and consequences.
<table>
<thead>
<tr>
<th>Authors</th>
<th>Title &amp; Edition</th>
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<tbody>
<tr>
<td>Srinivas, M.N.</td>
<td>Social Change in Modern India. 1966.</td>
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</table>
Paper – III: Social Group Work

*Unit – 1

Definition and objectives of working with groups. Brief historical developments of Social Group Work. Theories of groups. Group dynamics and its applications. Task and maintenance functions of Group members.

Unit – 2

Values and principles related to working with groups. Application of skills and techniques for effective work with groups.

*Unit – 3

Types of groups: Treatment Groups; Educational Groups, Growth Groups, Remedial Groups, Socialization Groups, Task Groups; Committees, Administrative Groups, Delegate Councils, Teams, Treatment Conferences, Social Action Groups.

Other Groups; Problem Solving and Decision Making Groups, Recreational Groups, Focus Groups, Self-Help Groups, Therapy Groups, Encounter Groups, Developmental Groups.

Unit – 4

Different phases in social group work practice. i.e., Initial, Middle & Termination phase. Programme planning & problem solving aspects in social group work.

*Unit – 5

Use of social group work in different settings: Concept of Institutional and Non-Institutional settings; Medical & Psychiatric settings, Correctional settings; Industrial, Urban Rural community settings. Recording in Social Group Work.
BOOKS RECOMMENDED

Trecker Herliegh B.  Social group work – principles and practice
Association press, New York, 1970

Konopka G.  Social Group Work: A Helping Process
Prentice-hall, New Jersey, 1963

Wilson G. and Ryland G.  Social Group Work Practice
Houghton miffin co., Boston, 1949

Johnson C.Louise  Social work practice: A Generalist Approach
Allyn and Bacon, London, 1989

Skidmore . R.  Introduction to social work


Garvin  Contemporary Group work practice.
ELECTIVE -I

Paper – IV(a): Counselling – Theory & Practice

Unit – 1

Counselling: Meaning, nature, scope, principles, code of ethics, skills and techniques of counselling in social work. Importance of supervision in counselling.

Unit – 2

Models of counselling – Egan model, Microskill Model. Various phases in the models.

Therapies in counselling: Reality therapy, psychoanalytic, client centered, humanistic-existential therapy, gestalt therapy.

Unit – 3

Behaviour modification, rational emotive therapy, transactional analysis, crisis intervention and cognitive therapy.

Unit – 4

Counselling as a method in various situations in an individual life. (Adolescent, Alcoholism, Suicidal, Bereavement, HIV/AIDS, Family Counselling, marital counselling, counseling in CGC, geriatric counselling, SARS, etc.). Study, review and analysis of cases and its presentation.
BOOKS RECOMMENDED

Napier & Ggershen Feld Groups Theory & Experience.

Kingsley Norton and Counselling difficult clients

Richard Nelson Practical counselling skills
London: cassell, 1983

Barki., Mukhopadhay Guidance and counselling A manual
Sterling publications, 1993

Gerald Corey Theory and Practice of counselling and psychotherapy
California; cole publications.

Michael Caroll Handbook of counselling organisations

D.John Antony Dynamics of Counselling, Microskill Model
Jothi Printers, Trichy
PAPER IV (b) DYNAMICS OF HUMAN BEHAVIOR

*Unit – I

Introduction to psychology: relevance of psychology to social work profession. Scope, method and fields of psychology.

Principles of human growth and development, Genetic and environmental factors influencing development. Stages of development.

*Unit – II

Motivation : Definition, need hierarchy , types of motives, theories of motivation.


*Unit – III

Personal Adjustment : The process of adjustment, frustration, anxiety, defense mechanisms.

Perceptions: Organising Tendencies, Perceptual Constancies and Factors affecting perception.

*Unit IV

Attitudes: nature formation and measurements of attitudes.

Measurement of individual differences norms, reliability and validity.

Different types of tests: Projective, Personality, Aptitude and Situational Tests: Multiple and Emotional Intelligence, Scaling Techniques.

Personality: Concept, meaning ,theories and development of personality, types and traits of personality.

BOOKS RECOMMENDED
Morgan C.T, King R.A. Introduction to Psychology,


Munn, N.L. Introduction to Psychology,


Hurlock, Elizabath, B. Development Psychology,


Parameswaran E.G. & Invitation to Psychology,


Liebert R.M. & Personality-strategies & Issues,


Hall, C.S. & Lindzey G. Theories of Personality,

Paper V(a) WOMEN AND CHILD WELFARE

Unit – 1
Physical health of the child: Nutrition nutritional disorders. Childhood diseases, types cause, symptoms, prevention and treatment; types and stages of immunization.

Mental health of the child: Psychological deprivation and behavioral problems.

Social health of child: Social influence on the child in the family, school and neighbor leading to maladaptation

Unit – 2
Welfare programmes and services for the child: Maternal and child health services, integrated child development scheme. Child labour.

Schemes and services for street children, Juvenile delinquents, abused children orphans and destitute, children of leprosy patients, sex workers, beggar. Physically and mentally handicapped children.

Unit – 3

Unit - 4
Welfare and development programmes for women: Women’s employment programmes; self employment and entrepreneurial development programmes.

Women’s educational programmes, thrift programme, DWACRA, reservation for women, women’s protection cell; institutional services for women.
Paper V(b)-  **HUMAN RESOURCE MANAGEMENT**

Unit – 1


HRD department and its functions. Training and development, developmental supervision and monitoring.

Unit – 2

Organisational development: objectives, models of OD, strategies for OD, Action research, OD intervention, personal and interpersonal group process.

Unit-3

Manager as a leader, effective leadership, theories of leadership, contribution of Chris Agries, Renisislikert, Peter Drucker, Blake and Mouton. Communication, concept, communication networks and barriers. Effective communication systems.

Unit – IV

Need and issues in MIS; Hardware, Software and its managerial/application overview of modern software packages.

**BOOKS RECOMMENDED**

Rao. T.V.  
Reading in Human Resource Development, New Delhi,  

Reddy, V.R.K.  
Strategic Approach to Human Resource Development,  
NIPM, Calcutta.

Singh, J.P.  
Organisation Development: concept and Strategies,  
Ahmedabad: Indian Institute of Management.

Frenchm Wendell L. & Cecil H. Bell  

Bartow Hodbe  
Management Information Systems,  

Jerome Kanter  

Davis Gordon B  
SEMESTER -III

Paper – I Social Work Practicals

MEDICAL, COMMUNITY & PSYCHIATRIC SOCIAL WORK FIELD WORK GUIDELINES

MPSW – PSYCHIATRIC SETTING

1. Critical appraisal of the agency's functioning in relation to its philosophy, structure, policies and programmes. Regular interaction with different levels of functionaries to develop skills in coordination. Understanding of the administrative structures, hierarchy and admission procedures.

2. Observation at the outpatient unit. The student worker will make observation and Study patients at the time of registration. Learn the process of filling case Information sheet at the time of admission.

3. Casework
   Select two (2) psychiatric patients with specific problems and make a data study and analysis of these cases. In the procedures of assessment goal setting and other intervention modalities, the student worker must be able to use skillfully the guiding principles of casework practice.

4. Family casework and home visits. Home visits will be made regularly after a detailed study and assessment of the patient. Family counselling / therapy session will be conducted in the homes of the patient. Various techniques and skills of Family counselling / therapy will be used.

5. Group work:
   In the group of 8 to 9 patients the student worker can organise group work involving the different stages of group process. The student worker can also conduct activities of therapeutic value.

MPSW – MEDICAL SETTING

1. Critical appraisal of the agencies functioning in relation to its philosophy, structure, policies and programmes.

2. Regular interaction with different levels of functionaries to develop skills in coordination.

3. Understanding of the administrative structure, hierarchy and admission procedure.
   
   Understanding of the working of each major department (viz., Cardiology / Oncology / Orthopedic / Neurology / Post Operative) (any 2 department in the first term).
   
   Theoretical knowledge pertaining to the specific area – extensive and intensive reading.

4. Case Study
   
   Selection of a minimum of two patients (in each department) with specific Psycho social problem. Make an in-depth study and assessment of the cases using the case study format.

5. Group Studies
   
   Identify and select the areas of need for formation of a group of patients / family members. Study individual group members, their dynamics in operation and assess the growth of individual member during group interaction. Use the format for group study.

6. Social Welfare Administration: Develop and understanding in the working of Principles of social welfare administration. (POSDCORB)
1. Critical Appraisal of the agency’s functioning in relation to its philosophy, Structure, Policies and Programmes. Regular interaction with different levels of functionaries to develop skills in coordination. Understanding of the administrative structures, hierarchy, and admission procedures.

2. Enlist all the Community-related Projects of the organization. Take up in-depth study of Programme planning, Implementing strategies, and Evaluation Modalities.

3. Participate in one of the Community-based projects / Community Out-Reach programmes and apply the method of Community organisation.

4. Identify and select two cases for case study and two families for a family study, mainly related to any of the health problems faced by them.

5. Organise a Camp, Survey, Awareness Campaign or Health Education Program in relation to the identified areas of needs and resources in the Communities.

6. Health Assessment’s of various Target Groups like children, women, aged. Conduct a community screening for specific diseases like T.B, STD, AIDS, Leprosy, Blindness etc.

7. Use of communication and research techniques in planning and implementation of specific programmes on immunization and prevention of disabilities and deaf muteness. Conducting educative, re-creative and the raputic. Family planning – identifying and motivating target couples.
During this intensive Field work training programme, the students are expected to:

- Study and report about the organization- History, aims, objectives, goals, Administrative structure, operational area, target group, programmes funding and problems of the organization.
- Study and report on the characteristics, migration pattern and analysis the problems of urban slums.
- Study, work and report on the functioning, models, monitoring of SHGs and on Bank linkages.
- Work for sustainable livelihood promotion of a family or group by using livelihood strategies.
- Involve in the micro planning of any project with the target group and report the process.
- Engage in public relations and social advocacy activities in the organization/community.
- Formulate pressure groups and take necessary action on particular issues in the communities.
- Study the programmes of UCD covered in the communities and analyze the role of urban local govt. in UCD.
- Select one programme/service/agency and evaluate it.
- Plan and organize one/two days programmes to create awareness among the target population on any specific social issue.
- Assist the agency in fund raising and publicity campaigns.
- Identify different types of unorganized sector and analyze the issues and problems in organizing them.
- Study the present status of any of the development programme implementing by the Govt. in the slum.
- Work on meeting the community needs by using the process of community Development.
- Attend the staff/target group meeting and record the minutes.
- Prepare the case study of any successful/failure case/group.
- Involve in net working, lobbying and advocacy of the concerned project.
- Use audio-visual and theatre communication methods in the field.
- Involve in participatory evaluation by using the criteria.
- Taking part in the programmes, seminars, workshops, etc., related to community work for the enrichment of knowledge (with the prior permission of the Faculty Supervisor).
- Make extensive reading in the field of UCD in general and the areas specified in the guidelines in particular.
- Maintain a record of his/her work – daily dairy and weekly records.
- Submit weekly reports to the Faculty Supervisor and attend the supervisory conference weekly.
RURAL COMMUNITY DEVELOPMENT SETTING

During this intensive field work training programme the students are expected to:

- Study and report about the organization – History, aims, objectives, goals, Administrative structure, operational area, target group, programmes, finding and problems of the organization
- Study the magnitude of unemployment in the community and prepare a report on its migration pattern
- Analyze the situation and problems of rural industries and suggest the plan for man power utilization.
- Study, work and report on the functioning, models, monitoring of SHGs and on Bank linkages.
- Work for sustainable livelihood promotion of a family or group by using livelihood strategies.
- Involve in the micro planning of any project with the target group and report the process.
- Study the present status of any of the development programme implementing by the Govt. in the slum.
- Work on meeting the community needs by using the process of community Development.
- Involve in the micro planning of any project with the target group and report the process.
- Engage in public relations and social advocacy activities in the organization/community.
- Formulate pressure groups and take necessary action on particular issues in the communities.
- Study the programmes of RCD covered in the communities and analyze the role of panchayath in RCD.
- Select one programme/service/of agency and evaluate it.
- Plan and organize one/two days programmes to create awareness among the target population on any specific social issue.
- Assist the agency in fund raising and publicity campaigns.
- Study and report the steps in community based planning, management and monitoring of water shed management
- Study and report on different types, functioning activities, role and problems of cooperative societies in the community.
- Attend the staff/target group meeting and record the minutes
- Prepare the case study of any successful / failure case/group
- Involve in net working, lobbying and advocacy of the concerned project.
- Use audio-visual and theatre communication methods in the field.
- Involve in participatory evaluation by using the criteria.
TRIBAL COMMUNITY DEVELOPMENT SETTING

- Study the present status of any of the development programme implementing by the Govt. in the TRIBAL COMMUNITY
- Engage in public relations and social advocacy activities in the organization/community.
- Study the programmes of TCD covered in the communities and analyze the role of panchayath in TCD.
- Select one programme/service/of agency and evaluate it.
- Plan and organize one/two days programmes to create awareness among the target population on any specific social issue.

- Assist the agency in fund raising and publicity campaigns.
- Study and report on different types, functioning activities, role and problems of cooperative societies in the community.
- Attend the staff/target group meeting and record the minutes
- Prepare the case study of any successful / failure case/group

Note: Students may select any one of the areas in their respective specialisation during the concurrent field work in the III semester period. The remaining areas must be completed during the IV semester including Block Field Work. This is applicable for all specialization.
Paper – II : Community Organisation & Social Action

Unit – 1
Community organization: Concept, meaning, definition, philosophy, scope and nature of community organization in India. Community client system. Clients perception in community organization.

Unit – 2

Unit -3
Participatory Rural Appraisal: Features, Techniques and Uses, PLA and social analysis. The application of these techniques in Community Organisation. Study, review and analysis of cases/issues in community and its presentation.

Unit – 4
Definition evolution and principles of social action. Social actions as a method of social work issues confronting developing societies and role of social action in transforming the society.

Unit – 5
Strategies for social action. Relevance of social action in various settings. Successful lessons learnt from developing nations.

BOOKS RECOMMENDED
Mcmiller w. Community organisation for social welfare Chicago, Chicago university press, 1945
Sussman M.B. Community Structure and Analysis, New York, John wiley, 1959
Polson and Sanderson Rural development – principles, policies and management Sage publications, New Delhi, 1979
Siddiqui H.Y. Working with Communities, Hira Publications, New Delhi, 1997
Neela Mukherjee Participatory rural appraisal methods Yojana, Director, Publications House, Prentice Hall, New Delhi.
Paper – III: Social Work Research

Unit – 1

Unit – 2

Unit – 3
Research Design: Concept and its purpose in research. types: Conventional designs: Exploratory, Descriptive diagnostic, pre, true and Quasi experimental designs; Single Subject design; Time series Designs; and Programme evaluation; Participatory Research methods and Techniques.

Unit – 4

Unit – 5

BOOKS RECOMMENDED
Young P.V. & Scientific Social Surveys and Research, Schmid. C.F New York, Prentice Hill.
Alistair E. Philip Wallace Social Work Research and the Analysis of Social Data.
J. Smith
Thomas J. Sullivan
Cornell R. Dejong
ELECTIVE - I

Paper – IV(a) – Urban Community Development – I

Unit – 1
Urbanisation and industrialization in India, Migration to towns and cities, Demographic and occupational characteristics of urban India. Definition of urban area and current issues in urban areas.

Unit – 2
Urban community development: Principles and strategies. Urban community development in India

Unit – 3
Slums: Definition, characteristics and theories of Slums, Indian slums in general and slums in Andhra Pradesh in particular, slum clearance and slum improvement.

Unit – 4
Urban municipal administration: Structure, composition, functions and current issues. Role and importance in urban community development. Urban Development Policy and programmes. Town planning and other laws relating to urban development. Trends in urban planning.

BOOKS RECOMMENDED

Francis Cherunilam Urbanisation in developing countries
Himalaya publishing house.

Dr. Pardeep sachdeva Revamping urban governments in India
Kitab mahal

B. Bhattacharya Urban development in India
Shree publishing house, New Delhi

Gopal Bhargava India in 21st century – challenges and opportunities
Anmol publishing, New Delhi, 1993

H.U. Bijlani Urban problems, centre for urban studies, lipa, New Delhi

Pradip Roy and Urbanisation and slums Har Anand publishings,

Shangon Das Gupta New Delhi, 1995

Amitabh Kundu In the name of the urban poor – access to basic amenities,
sage publications, new delhi, 1993

Jacob Z. Thudipara Urban community development,
Rawat publications, New Delhi, 1993.
Paper IV(b) – Psychiatric Social Work – I

*Unit – I

Historical development of psychiatric social work in United States, United Kingdom and India. Professional organization of psychiatric social workers, its objectives in India.

Psychiatric Social Work: meaning concepts of field work and multi disciplinary approach. Role of social worker in mental health settings. Effective social work interventions: Clinical social work practice with psychiatric clients.

Empirical approaches to case assessment methods, intervention and management. Measuring the burden of psychiatric illness in the family.

*Unit – II

Clinical Assessment and Diagnosis: Assessing Psychological disorders, the clinical interview, Physical examination, behavioral assessment.

Psychological testing, Neuro Psychological testing, Diagnosing Psychological disorders: Classification issues: DSM III, DSMIV.

*Unit – III

Clinical description, causes, treatment/management of Anxiety, Fear and panic generalized anxiety disorder, Panic Disorder, Specific Phobia, Obsessive Compulsive disorder.

*Unit – IV

Clinical description, causes, treatment/management of somatoform disorders: Hypochondriasis, conversion disorder, somatization disorder, pain disorder.

Disassociative disorders: Amnesia, Fatigue, Identify Mood disorders: depressive disorder, bipolar disorder


Cognitive disorders: Delirium, Dementia, Amnestic disorders.

BOOKS RECOMMENDED:

Callham Hames : Abnormal Psychology, Current Perspectives
Lowrey Lawson G
Capland Generald
James Coleman : Abnormal Psychology and Moern Life
Taraporewala Sons, Bombay, 1984.
Mark Doel, Steven Shadlow
Marlene G Cooper : Modern Social Work Practice
Joan Granuci Lesser : Clinical Social Work Practice – An Integrated Approach
Leena Dominelli : Social Work theory and practice for Changing profession
William Farley, Larry Smith
Scott Boyle
Child Psychiatry
Indian Journal of Social Work
**Paper IV(c) Management of Information Systems**

**Unit – I**

Management Information Systems, Concepts and the information system environment.

**Unit – II**

Information; definition, theory and value: Information system analysis; systems study, problem definition, system design.

**Unit – III**

Role of Computer in Management Information System: Analysis, structural analysis, data flow programmes.

**Unit – IV**

Managers, Management and Information, MIS installation.

Need and issues in MIS; Hardware, Software and its managerial/application overview of modern software packages.

**BOOKS RECOMMENDED**

- Bartow Hodbe
  Management Information Systems,
- Jerome Kanter
- Davis Gordon B
- Singh, M.K. & Bhattacharya, A.
- Banerjee, Utpal K
- Bhatnagar, S.C. & Ramani, K.U.
- Sott G.M.
- Kumar, Harish
- Robert G. Murdick & Joel Eross
  Information Systems for Modern Management, Prentice Hall of India (P) Ltd., New Delhi.
ELECTIVE -II

Paper V(a) - Rural and Tribal Community Development – I

Unit – I

Rural and urban sociology: Introduction and scope. The Indian village as a community, family, kinship, class and occupational patterns of rural communities. Types of villages.

Historical Prospectives of Rural Community Development : Approaches to Rural Community Development

*Unit – 2


Land reform measures and their effectiveness Rural unemployment, Rural Industries, Manpower Planning and utilization in rural areas.

Unit – 3

Tribe: concept, characteristics, major tribes classification, potentialities and problems with reference to Andhra Pradesh. Scope of social work intervention in tribal welfare.

Tribal Development: origin, history and approaches. Tribal development in pre and post independence era. Its impact on indigenous communities.

Tribal Movements: Ideology, structure and leadership. NGO’s role and impact on tribal community development.

Unit – 4

Impact of urbanization, industrialization and modernization. Impact of non-tribal penetration on inter-tribal relation, forest regulations. Relationship between tribals and government, police, contractors, forest department and other agencies.

Rights of a citizen: legislation related to land, encroachment, eviction, tenancy law, local bodies, land documents, people’s court’s and tribal local communities.
BOOKS RECOMMENDED

S.L. Doshi
Rural sociology
Rawat publications, New Delhi, 1999

Gopal Lal Jain
Rural Development
Mangal Deep publications, Jaipur, 1997

A.R. Desai
Rural Sociology in India
Popular prakashan, Bombay, 1969

S.R. Maheshware
Rural Development in India; A public policy approach
Sage publications, New Delhi, 1985

Dr. I. Satya Sundaram
Rural Development
Himalaya Publishing House, Mumbai, 1997

Christophy Von Furer-Haimendorf
Tribes of India; the struggle for survival
Oxford University press, Delhi, 1985

L.P. Vidyarthi & Binay Kumar Rai
The tribal culture of India
Concept publishing company, New Delhi, 1976

Devendra Thakur and D.N. Thakur
Traibal Development and planning
Deep and Deep publications, New Delhi, 1995

Singh J.P. & Vyas N.N.
Tribal Development Past Efforts and New Challenges

Nadeem Hussain
Tribal India Today, Harman Publications,
New Delhi, 1988.
Paper V (b) – Medical Social Work and Community Health – I

*Unit – I

Concept of health: Positive health and changing philosophy of health. Health development, models of health, HFA 2000AD Demographic indicators of health, out comes and key factors influencing health.

Concept of Disease: Concepts of disease causation, concept of control. Distribution and burden of diseases – India and the world.


*Unit – II

Health care systems in India: Public and Private Health care, roles of central govt, state govt. & International agencies in health care.

Approaches to health: Indian systems of medicine, major challenges of alternative medicine in industrial countries.

Health, Hospital organization administration and hospital management

Role of medical social worker as member of medical team in different health settings.

Organisation and functions of department of social work in medical settings.

*Unit – III

Community Health: Concepts of Health Care, Health system, Health Care delivery, evaluation of Community Health in India.

Concepts of prevention: Levels of prevention, modes of intervention.

National Health Programs: Reproductive Child Health (RCH), Revised National Tuberculosis Control Program (RNTCP)- DOTS, National Aids Control Program, National AIDS Control Program, National Anti Malarial Control Program (NMCP), National Program for Control of Blindness(NPCB), Basic minimum service programs.


*Unit – IV

Rural Health In India: Rural perspectives towards health, issues of women’s health.

Tribal Health in India: Health care and healing practices among tribals. Tribal health & medicines. State and tribal health care programs. Health promotion and education: Types of communication, principles of communication health planning and management.
BOOKS RECOMMENDED:

Maxcy Roseneu : Preventive Medicine & Public Health
Park J.E & Park, K : Preventive & Social Medicine
Misra, Chaterjee, Rao : India Health Report
          : Human Development Report, UNDP, 2004
M. Shankar Rao : Hospital organization & Administration
Mark Doel & Streven M Sharlon : Modern social work practice
J. Kishore : National Health Programs of India
Keith Tones & Jackie Gram : Health promotion, planning and strategies
D. M. Pestonjee : Stress & Coping
A. K. Kalla & P. C. Joshi : Tribal Health and Medicines
A. K. Desai : Rural Sociology in India
Kamble : Rural Health
J. P. Singh, N. N. Vyas : Tribal Development, Past efforts and New Challenges.
Dilip Shah : Rural Sociology.
Martha Davis, Elizabeth Robins
Mathew Mekay : The relaxation and stress reduction work book
Mahadevan, Kiran, Vijayan
Kerit, Radha Krishna : Communication, Modernisation & Social Development
Stephen P. Marks : Right to Development
D. S. Sarma : Health hospital and Community
**Paper V(c) – Labour Legislations**

**Unit – 1**

Introduction to labour legislation, major principles of legislation. Classification of labour legislation.

1. Factory’s Act 1948

**Unit -2**

1. Payment of Wages Act 1936.
2. Minimum Wages Act 1948
4. Trade union Act 1926.

**Unit – 3**


**Unit – 4**

1. E.S.I. act 1948.
4. Laws relating to dacks and mines

**BOOKS RECOMMENDED**

- Das, K.K. History of Indian Labour Legislation, University of Calcutta, Calcutta, 1941.
- Kapoor, N.D. Elements of Industrial Law, Sultan Chand & Sons, New Delhi.
- Das Gupta Industrial Law, Sterling Publishers (P) LTd., New Delhi.
Title: Corporate Social Responsibility

UNIT-I


UNIT-II

CSR in India: Govt. Policies & Guidelines to CSR, Role of Govt. in supporting CSR, Prospects & Challenges to CSR in India, CSR in Public & Private sectors in India, MNC’s & CSR in Indian context.

BOOKS RECOMMENDED:

1. Corporate Social Responsibility in India, Sage Publications, New Delhi
DISSERTATION

Unit – 1
Problem Formulation, Introduction, Objectives and Hypotheses

Unit – 2
Review of Literature, Preparation and Finalization of Tool.

Unit – 3
Data Collection, Preparation of code book and master sheet, chapter writing.

Unit – 4
Analysis and interpretation of data, chapter writing, conclusions.

Unit – 5
Suggestions, Recommendations and Bibliography.

(Note: Dissertation has to be submitted, on the last day of third semester class)
1. Critical appraisal of the agency’s functioning in relation to its philosophy, structure, policies and programmes. Regular interaction with different levels of functionaries to develop skills in coordination. Understanding of the administrative structures, hierarchy and admission procedures.

2. Observation at the outpatient unit. The student worker will make observation and Study patients at the time of registration. Learn the process of filling case Information sheet at the time of admission.

3. Casework
   Select two (2) psychiatric patients with specific problems and make a data study and analysis of these cases. In the procedures of assessment goal setting and other intervention modalities, the student worker must be able to use skillfully the guiding principles of casework practice.

4. Family casework and home visits. Home visits will be made regularly after a detailed study and assessment of the patient. Family counselling / therapy session will be conducted in the homes of the patient. Various techniques and skills of Family counselling / therapy will be used.

5. Group work:
   In the group of 8 to 9 patients the student worker can organise group work involving the different stages of group process. The student worker can also conduct activities of therapeutic value.

MPSW – MEDICAL SETTING

1. Critical appraisal of the agencies functioning in relation to its philosophy, structure, policies and programmes.

2. Regular interaction with different levels of functionaries to develop skills in coordination.

3. Understanding of the administrative structure, hierarchy and admission procedure.

   Understanding of the working of each major department (viz., Cardiology / Oncology / Orthopedic /Neurology / Post Operative) (any 2 department in the first term).

   Theoretical knowledge pertaining to the specific area – extensive and intensive reading.

4. Case Study
   Selection of a minimum of two patients (in each department) with specific Psycho social problem. Make an in-depth study and assessment of the cases using the case study format.

5. Group Studies
   Identify and select the areas of need for formation of a group of patients / family members. Study individual group members, their dynamics in operation and assess the growth of individual member during group interaction. Use the format for group study.

6. Social Welfare Administration: Develop and understanding in the working of Principles of social welfare administration. (POSDCORB)
COMMUNITY HEALTH MPSW

1. Critical Appraisal of the agency’s functioning in relation to its philosophy, Structure, Policies and Programmes. Regular interaction with different levels of functionaries to develop skills in coordination. Understanding of the administrative structures, hierarchy, and admission procedures.

2. Enlist all the Community – related Projects of the organization. Take up in-depth study of Programme planning, Implementing strategies, and Evaluation Modalities.

3. Participate in one of the Community based projects / Community Out-Reach programmes and apply the method of Community organisation.

4. Identify and select two cases for case study and two families for a family study, mainly related to any of the health problems faced by them.

5. Organise a Camp, Survey, Awareness Campaign or Health Education Program in relation to the identified areas of needs and resources in the Communities.

6. Health Assessment’s of various Target Groups like children, women, aged. Conduct a community screening for specific diseases like T.B, STD, AIDS, Leprosy, Blindness etc.

7. Use of communication and research techniques in planning and implementation of specific programmes on immunization and prevention of disabilities and deaf muteness. Conducting educative, re-creative and the raputic. Family planning – identifying and motivating target couples.
URBAN COMMUNITY DEVELOPMENT SETTING

During this intensive Field work training programme, the students are expected to:

- Study and report about the organization- History, aims, objectives, goals, Administrative structure, operational area, target group, programmes funding and problems of the organization.
- Study and report on the characteristics, migration pattern and analysis the problems of urban slums.
- Study, Work and report on the functioning, models, monitoring of SHGs and on Bank linkages.
- Work for sustainable livelihood promotion of a family or group by using livelihood strategies.
- Involve in the micro planning of any project with the target group and report the process.
- Engage in public relations and social advocacy activities in the organization/community.
- Formulate pressure groups and take necessary action on particular issues in the communities.
- Study the programmes of UCD covered in the communities and analyze the role of urban local govt. in UCD.
- Select one programme/service/agency and evaluate it.
- Plan and organize one/two days programmes to create awareness among the target population on any specific social issue.
- Assist the agency in fund raising and publicity campaigns.
- Identify different types of unorganized sector and analyze the issues and problems in organizing them.
- Study the present status of any of the development programme implementing by the Govt. in the slum.
- Work on meeting the community needs by using the process of community Development.
- Attend the staff/target group meeting and record the minutes.
- Prepare the case study of any successful / failure case/group.
- Involve in net working, lobbying and advocacy of the concerned project.
- Use audio-visual and theatre communication methods in the field.
- Involve in participatory evaluation by using the criteria.
- Taking part in the programmes, seminars, workshops, etc., related to community work for the enrichment of knowledge (with the prior permission of the Faculty Supervisor).
- Make extensive reading in the field of UCD in general and the areas specified in the guidelines in particular.
- Maintain a record of his/her work – daily dairy and weekly records.
- Submit weekly reports to the Faculty Supervisor and attend the supervisory conference weekly.
RURAL COMMUNITY DEVELOPMENT SETTING

During this intensive field work training programme the students are expected to:

- Study and report about the organization – History, aims, objectives, goals, Administrative structure, operational area, target group, programmes, finding and problems of the organization.
- Study the magnitude of unemployment in the community and prepare a report on its migration pattern.
- Analyze the situation and problems of rural industries and suggest the plan for man power utilization.
- Study, work and report on the functioning, models, monitoring of SHGs and on Bank linkages.
- Work for sustainable livelihood promotion of a family or group by using livelihood strategies.
- Involve in the micro planning of any project with the target group and report the process.
- Study the present status of any of the development programme implementing by the Govt. in the slum.
- Work on meeting the community needs by using the process of community Development.
- Involve in the micro planning of any project with the target group and report the process.
- Engage in public relations and social advocacy activities in the organization/community.
- Formulate pressure groups and take necessary action on particular issues in the communities.
- Study the programmes of RCD covered in the communities and analyze the role of panchayath in RCD.
- Select one programme/service/of agency and evaluate it.
- Plan and organize one/two days programmes to create awareness among the target population on any specific social issue.
- Assist the agency in fund raising and publicity campaigns.
- Study and report the steps in community based planning, management and monitoring of water shed management.
- Study and report on different types, functioning activities, role and problems of cooperative societies in the community.
- Attend the staff/target group meeting and record the minutes.
- Prepare the case study of any successful / failure case/group.
- Involve in net working, lobbying and advocacy of the concerned project.
- Use audio-visual and theatre communication methods in the field.
- Involve in participatory evaluation by using the criteria.
- Taking part in the programmes, seminars, workshops, etc., related to community work for the enrichment of knowledge (with the prior permission of the Faculty Supervisor).
- Make extensive reading in the field of RCD in general and the areas specified in the guidelines in particular.
- Maintain a record of his/her work – daily dairy and weekly records.
- Submit weekly reports to the Faculty Supervisor and attend the supervisory conference weekly.
TRIBAL COMMUNITY DEVELOPMENT SETTING

Block Field Work Placement is organised in the final year of the Masters of Social Work Course. The students are placed in various institutions/organisations based on the students specialised subjects – Personnel Management & Industrial Relations, Medical & Psychiatric Social Work and Urban & Rural Community Development

During this intensive field work training programme the students are expected to:

- Study and report about the organization – History, aims, objectives, goals, Administrative structure, operational area, target group, programmes, finding and problems of the organization.
- Analyse the problems of the target group (both in its micro and macro context) and the adequacy of the responses of the organisation.
- Learn the strategies, programs and techniques used to organise and mobilise communities around relevant issues.
- Prepare a project proposal on the needs/problems of the target group of the agency.
- Involve in the micro planning of any project with the target group and report the process.
- Study the present status of any of the development programme implementing by the Govt. in the TRIBAL COMMUNITY.
- Engage in public relations and social advocacy activities in the organization/community.
- Study the programmes of TCD covered in the communities and analyze the role of panchayath in TCD.
- Select one programme/service/of agency and evaluate it.
- Plan and organize one/two days programmes to create awareness among the target population on any specific social issue.
- Assist the agency in fund raising and publicity campaigns.
- Study and report on different types, functioning activities, role and problems of cooperative societies in the community.
- Attend the staff/target group meeting and record the minutes.
- Prepare the case study of any successful / failure case/group.
- Involve in net working, lobbying and advocacy of the concerned project.
- Use audio-visual and theatre communication methods in the field.
- Taking part in the programmes, seminars, workshops, etc., related to community work for the enrichment of knowledge (with the prior permission of the Faculty Supervisor).
- Make extensive reading in the field of TCD in general and the areas specified in the guidelines in particular.
- Maintain a record of his/her work – daily dairy and weekly records.
- Submit weekly reports to the Faculty Supervisor and communicate with the faculty supervisor.
For effective supervision and guidance of students during the Block Field Work, it is suggested that the Agency Supervisor:

1. Maintain the attendance record of students.

2. Sign the daily record of the students.

3. Read and Sign the weekly report before the students sends it to the faculty supervisor.

4. Make it convenient to meet the faculty supervisor to review the work of the students and give specific inputs to improve his/her work in the agency.

5. Also communicate to the respective faculty supervisor any matter concerning the student and his/her work.

6. Evaluate the performance of the students and fill up the pre designed evaluation form and send it to the faculty supervisor.
Human Resource Management Specialization Concurrent Field Work Guidelines

SEMESTER III & IV

OBJECTIVES

1. Expose the students to the industrial organization for understanding the personnel function.
2. Acquire practical knowledge relating to personnel procedures, practices and policies.
3. Develop professional knowledge relating to personnel procedures, practices and policies.
4. Make the students aware of complexity of personnel function and environment in which it is carried out.
5. Acquire the skills by doing specific hobs assisting the personnel officer/ manager as and when possible and asked for.

GUIDELINES

1. Meeting concerned people in the industry and obtain necessary permission for your field work.
2. Visit the HRD department and HEAD of the department understand the relationship of the department with other department.
3. Study the importance of the existence of the HRD department. And understand coherence of the HRD department with Personnel/ HRM department.
4. Study the role and specific functions of the personnel in the HRD department – Study the needs of training and development of employees,
5. Study the aspects organization culture.
6. Study the aspects organization climate and changing organizational climate.
7. Study the issues relating to interdependency of OD & HRD
8. Understand communication system and process in the organization.
9. Stud the Performance Appraisal system and the relevance with HRD.
10. Understand the role computers in HRD.
11. Study the conflict resolution procedures in the organization.
12. Understand the Stress management practices in the organization.
13. Make mini-research study selecting any special issue relating to HRD for the depth.

METHODOLOGY FOR LEARNING:

These are the possible ways for learning for the students going for concurrent field work:

1. Seek theoretical inputs on policies and practices relating to Personnel/ Human Resource management/ Human resource development from the personnel holding change of specific functions.
2. Observer the functioning of the practitioner while practicing of their skills and techniques.
3. Observer the roles and styles of the HRD professionals.
4. Request for opportunities for participant observation of certain proceedings.
5. Shoulder specific responsibility tasks assigned and up some assignments.
6. Seek opportunities for acquiring supervision skills, is possible.
Paper- II Social Welfare Administration

Unit – 1

Evolution of social welfare administration. Introduction of concepts like public administration, social services, social welfare services and social security.

Unit – 2

Tools and techniques: resource mobilization, budgeting and accounting, social cost benefit analysis, staffing, recruitment, supervision and personnel development.

Unit – 3

Administration of institutional and non-institutional programmes: Administrative structure for sponsored welfare programmes. At central, state and district levels.

Unit – 4

Accountability in social welfare organizations. Innovation and organizational development in social welfare organizations.

Unit – 5

Field counselling, consultancy in social welfare organizations. Supervision, roles, principles and methods.

BOOKS RECOMMENDED

Choadhry D. Paul  Social welfare administration, 1983
Skidmore. R.  Social work administration, 1983
Harry Specht  Integrating social work practice
Annie Vickhry
Bose A.B.  Social welfare planning in India
ESCAFE (mimeo), New Delhi, 1970
Paper III – Social Statistics

*Unit – 1


*Unit – 2


*Unit – 3

Data Processing, Analysis and Interpretation: Coding of Data, Preparing Master Sheet, Data Analysis, Recategorization, Tabulation, Setting up of an Analytic Model, Univariate, Bivariate, Trivariate and Multivariate Analysis.

*Unit – 4


Measures of Dispersion: Range, Quartile Deviation, Mean Deviation and Standard Deviation.

*Unit – 5

Inferential Statistics: Correlation: Product Moment, Speaman-Brown, Phi Co-efficient, Yule’s Q, Chi-square, T-test and F-test (One way).
BOOKS RECOMMENDED

C.R. Kothari Research Methodology Methods and Techniques, Wishwa Prakashan, New Delhi, 1996.
ELECTIVE-I

Paper-IV(a) Urban Community Development II

Unit – 1

Unorganized sector: Concept, types, present approach, issues in organizing and problems of organizing the urban poor.

Urban basic services programme: Problems of urban poverty, shelter and social amenities with reference to 3rd world countries.

Unit – 2

Urban problems: Industrial pollution, solid waste, environment, climate change and environmental problems in the areas of land and water resources. Role of social worker in solving these problems.

Unit – 3

Urban Development Authorities: Evolution, composition, administrative setup, functions and problems. Experiences from Andhra Pradesh.

Unit – 4

BOOKS RECOMMENDED

Francis Cherunilam
Urbanisation in developing countries
Himalaya publishing house.

Dr. Pardeep Sachdeva
Revamping urban governments in India
Kitab mahal

B. Bhattacharya
Urban development in India
Shree publishing house, New Delhi

Gopal Bhargava
India in 21st century – challenges and opportunities
Anmol publishing, New Delhi, 1993

H.U. Bijlani
Urban problems, centre for urban studies, Iipa, New Delhi

Pradipto Roy and
Urbanisation and slums Har Anand publishings,

Shargon Das Gupta
New Delhi, 1995

Amitabh Kundu
In the name of the urban poor – access to basic amenities, sage publications, new delhi, 1993

Jacob Z. Thudipara
Urban community development,
Rawat publications, New Delhi, 1993.
Paper IV(b)  Psychiatric Social Work II

*Unit – I

Differentiation between normal, abnormal behavior. Historical conceptions of abnormal behavior. General causes for abnormality.


*Unit – II

Personality Disorders: Clinical description, causes & treatment.


Meditation & social work – Origins and paths in social work, meditation, personality and conditioned self, psycho social history and diagnosis, therapeutic relationship.

*Unit – III

Sexual Disorder: Assessing Sexual behavior, Causes of Sexual dysfunction, Treatment of Sexual dysfunction.

Paraphilia: Fetishism, Voyeurism & exhibitionism, Sexual sadism and sexual masochism, pedophilia & incest.

Eating and sleeping disorders: Bulimia Nervosa, Anorexia Nervosa, Binge eating disorder.

Neurolinguistic programming model (NLP): Historical origins in to social work practice, specific approaches to treatment.

*Unit – IV

Developmental disorders: Clinical description, causes and treatment. Attention Deficit/ Hyperactive disorder, learning disorder, autistic disorders.

Behaviour therapy in social work practice: Historical perspective, development of behavioural therapy, social learning theory and behavior therapy, cognitive based behavior therapy.

Substance related disorders: Substance dependence, Stimulants, opioids, diagnostic issues, depressants, clinical description, effects and statistics.
BOOKS RECOMMENDED:

James Page : Abnormal Psychology.

Ratna Verma : Psychiatric Social Work in India.

Karin Crawford,
Janet Walker : Social Work with older people

John S Woodesski
Bruce Thyer : Hand book of empirical social work
Practice

Francis J Turner : Social Work treatment interlocking theoretical
Approaches

Robert Adams, Leena
Dominelli, Malcom Payne : Critical practice in social work
Vikram Patel, Thara : Meeting the mental health needs of
Developing countries

Vasantha R Patri : Counselling psychology
Billgillham : Case study research method

Theresa J B Klini : Psychological Testing

Child Psychiatry

Indian Journal of Social Work
**Paper IV(c) - Organisational Development & Behavior**

**Unit – 1**

Organisational development: objectives, models of OD, strategies for OD, Action research, OD intervention, personal and interpersonal group process.

**Unit – 2**

Organisation climate culture factors influence organisational climate multinational corporations, changing perspectives, corporate values and ethos.

**Unit – 3**

Achievement motivation: Theories of motivation, group dynamics and teams, conflict, negotiation skills and employee participation.

**Unit – 4**

Corporate and OD, HRD – OD interface, changing organisational climate.

**BOOKS RECOMMENDED**

Singh, J.P.  

French Wendell L. &  
Cecil H. Bell  
Managing Organisational Change, New Delhi.

Chattopadhyaya, Somnath & Pareekh, Udai  

Luthans, Fred,  

Mitchell, T.R. & Larson, J.R.  

Mehta, P.  

Arnold and Feldman  

Pareek Udai  

Pareek Udai  

Pillai, L.  

Agrawal, S.K.  

Robins P. Stephen  
Organisational Behaviour, Prentice Hall of India, New Delhi, 1996.
**ELECTIVE -II**

**Paper V(a) RURAL AND TRIBAL COMMUNITY DEVELOPMENT -II**

*Unit – 1*


*Unit – 2*


**Unit – 3**

Tribal Development and Planning: Programmes for tribal development and its importance in five-year plans.

Vana Samrakshana Samathis (VSS): Origin, constitution, rights and duties of VSS members, development of Joint Forest Management and its transformation into Community Forest Management.

**Unit – 4**

Tribal community based organisations in tribal community development. Natural Resource Management: People’s participation in resource management.

Development of tribes and weaker sections: Welfare and development of tribes and weaker sections, constitutional provisions for tribes and weaker sections. Their problems and measures initiated for their development. Reservations in Parliament, State legislation, educational institutions and services, political participation.

**BOOKS RECOMMENDED**

Christophy Von Furer-Haimendorf: Tribes of India; the struggle for survival

L.P. Vidyarthi & Binay Kumar Rai: The tribal culture of India

Devendra Thakur and Singh K.S.: Concept publishing company, New Delhi, 1976

D.N. Thakur: Deep and Deep publications, New Delhi, 1995

*Unit – I

Social Work in Health Care Management: Inter professional collaboration, administrative’s perspective, and physicians perspective towards patients care.

Historical Development of social work in primary health care: Generalist role, therapist role, advocates role and consultant’s role.

*Unit – II


Malnutrition and Nutritional Problems: Childhood growth failure, Iron deficiency anemia, Iodine deficiency disorders, vitamin deficiency disorders, over weight and obesity. Nutritional surveillance and nutritional programs.

International Health: WHO, functions of WHO and other UN agencies, different health experiences of nations, health care interventions on a global scale.

*Unit – III

Disabilities and handicaps: Causes

Disability and social work: Education, vocational training, employment, rehabilitation and counseling services for the disabled.

Community based rehabilitation (CBR): Need, significance and scope of CBR, levels of intervention, prevention and rehabilitation, components of Community Based Care systems CBCS.


*Unit – IV

Health care during disaster situations, out break of epidemics, management and control.

Working with risk: Risk assessment, types, risk management and risk avoidance.


Health Action: Organising health camps, mobile units/clinics and health awareness programs.
**BOOKS RECOMMENDED:**

<table>
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<tr>
<th>Author(s)</th>
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<tbody>
<tr>
<td>Mathew L Henk</td>
<td>Social Work in Primary Care</td>
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<td>Introduction to Social Work</td>
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<td>John Rohde</td>
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<td>Meera Chatterjee, Morley</td>
<td>Reaching health for all</td>
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<td>S. Venkateshan</td>
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<td>Social work and human development</td>
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<td>J. P. Singh, Manoj k Dash</td>
<td>Disability development in India</td>
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Paper V(c) – Industrial Relations and Labour Welfare

Unit – 1

Industrial relations concept approaches to industrial relations. Different issues in industrial relation. Theories of industrial relations. Industrial relations in India.

Unit – 2

Labour management. Role of the State in industrial relations, collective bargaining. New economic (industrial) policy perspectives, industrial unrest causes and cures. Employee counselling.

Unit – 3


Unit – 4

Labour welfare concept approaches intramural and extra-mural welfare facilities. Early separation and retirement. Social responsiveness. Main stages in the growth of industrial welfare in India.

BOOKS RECOMMENDED


Lal Das, D.K. Industrial Relations in India, S. Chand, New Delhi, 1986.


Block Field Work Placement is organised in the final year of the Masters of Social Work Course. The students are placed in various institutions/organisations based on the students specialised subjects – Personnel Management & Industrial Relations, Medical & Psychiatric Social Work and Urban & Rural Community Development

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