

MAHATMA GANDHI UNIVERSITY
Anneparthi, Post: Yellareddigudem
NALGONDA - A. P. – 508 254.



INSTRUCTION BROCHURE FOR TEACHING POSITIONS

ADVT.NO.1/2011& 3/2011, DATED: 15.09.2011



MAHATMA GANDHI UNIVERSITY, NALGONDA - A. P. – 508 254.
NOTIFICATION FOR TEACHING POSITIONS
(Regular)
ADVT.NO.1/2011,DATED:15.09.2011

In Supersession of the Advertisement No.1/2010, dated:31.03.2010 the regular posts are re-notified in view of UGC guidelines, 2010 coming into force.

Group – I (Arts, Social Science and Commerce & Business Management)

Sl.N	Department	Professors	Associate Professors	Assistant Professors
1	Business Management	TWO	OC (1) BC-B(W) (1) SC (1) ST(W) (1)	OC (3) OC(W) (2) BC-B (W) (1) BC-C (W) (1) SC(1)
2	Commerce	ONE	-	-
Group – II (Science)				
1	Bio - Chemistry	ONE	OC(W) (1) SC(W) (1)	OC(1) OC(W) (1) SC(W) (1) BC-A(W) (1)
2	Bio -Technology	ONE	OC(1) BC-A(W) (1)	OC (1) OC(W) VH/PH (1) SC (1) ST(W) (1)
3	Chemistry	ONE	OC(1) OC(W) VH/PH (1) SC(1)	OC(3) OC(W) (1) BC-B(W) (1) BC-C (W) (1)
4	Mathematics	ONE	OC (1) ST(W) (1)	OC(1) OC (W) (1) BC-D (W) (1) SC(1)
Group – III (Engineering & Technology)				
1	Computer Science & Informatics	ONE	OC(W) (1) SC(W) (1)	OC(1) OC(W) (1) BC-A(W) (1) SC(W) (1)

For detailed information of this notification about posts, qualifications, brochure and other terms & conditions visit our web site:

www.mguniversity.ac.in

The last date to apply 14.10.2011.

NALGONDA
Date:15.09.2011
REGISTRAR



MAHATMA GANDHI UNIVERSITY, NALGONDA - A. P. – 508 254.

NOTIFICATION FOR TEACHING POSITIONS

(Regular)

ADVT.NO.1/2011,DATED:15.09.2011

In view of GO Ms.No.14 Higher Education(UE-II) Dept, dated 20.02.2010 and coming into force the UGC Regulations 2011 prescribing revised qualifications and criteria for appointment of teachers in universities, the university is cancelling the earlier notification issued on 31.03.2010 under notification No.01/2010 dt 31.03.2010 and issuing this fresh notification in supersession of the earlier notification for filling up the following posts as mentioned below :-

Group-I (Arts, Social Science and Commerce & Business Management)

SL. No.	Department	Professors	Associate Professors	Assistant Professors
1	Business Management	TWO	OC (1) BC-B(W) (1) SC (1) ST(W) (1)	OC (3) OC(W) (2) BC-B (W) (1) BC-C (W) (1) SC(1)
2	Commerce	ONE	-	-

Group – II (Science)

1	Bio – Chemistry	ONE	OC(W) (1) SC(W) (1)	OC(1) OC(W) (1) SC(W) (1) BC-A(W) (1)
2	Bio -Technology	ONE	OC(1) BC-A(W) (1)	OC (1) OC(W) VH/PH (1) SC (1) ST(W) (1)
3	Chemistry	ONE	OC(1) OC(W) VH/PH (1) SC(1)	OC(3) OC(W) (1) BC-B(W) (1) BC-C (W) (1)
4	Mathematics	ONE	OC (1) ST(W) (1)	OC(1) OC (W) (1) BC-D (W) (1) SC(1)

Group – III (Engineering & Technology)

SI.N	Department	Professors	Associate Professors	Assistant Professors
1	Computer Science & Informatics	ONE	OC(W) (1) SC(W) (1)	OC(1) OC(W) (1) BC-A(W) (1) SC(W) (1)

The GO Ms No 14 dt.20.02.2010 and the UGC Regulations 2011 are available in the website and are also kept for ready reference in the administrative block of the university. The candidates who had applied against the notification No.01/2010 dt 31.03.2010 and are eligible as per the revised qualifications and other conditions in terms of GO Ms No.14 dt 20.02.2010 and UGC Regulations 2011 are eligible and they need not apply again and the applications submitted in response to the notification No 01/2010 dt 31.03.2010 shall be taken into consideration. However, all such candidates shall have to address a letter on or before 14.10.2011 bringing to the notice of the university that they are still eligible to apply for the post for which the application was submitted in response to the notification No.01/2010 dt 31.03.2010 and on receiving such letter, the application submitted in response to the notification No.01/2010 dt 31.03.2010 shall be taken on record and considered for selection under this notification No. 01/2011 dt 15.09.2011. Any candidate who applied against the notification No 01/2010 dated 31.03.2010 is of the opinion that he/she is not eligible to apply against the notification No 01/2011 dt 15.09.2011 containing the revised qualifications and other criteria, is eligible to apply for refund of the fees paid earlier on or before 14.10.2011 and the university shall refund the fees (both registration fee and application fee) within a period of 90 days from the date of receipt of such application. If no such application is received within the stipulated date or cutoff date, it will be deemed that the applicant do not have the demand for refund of the fees.

The eligible candidates who had not applied earlier can apply on or before 14.10.2011, after obtaining the application either from the University Administrative Office situated at Nalgonda or the University College, Panagal, Nalgonda on payment of Rs.50/- to be paid in cash or demand draft only. The Registration fee of Rs.500/- for General Candidates, Rs.300/- for SC/ST Candidates shall also to be paid only through demand draft favouring "the Registrar, Mahatma Gandhi University, Nalgonda". The application form and the brochure can also be downloaded from the University Website i.e. www.mguniversity.ac.in. The applicants who submitted the downloaded application shall have to pay Rs.50/- extra i.e. demand draft drawn should be in favour of "The Registrar, Mahatma Gandhi University Nalgonda" for a sum of Rs.550/- in case of General Candidates and Rs.350/- in case of SC/ST Candidates.

The candidates are informed that any further change in the qualification or other criteria introduced by UGC or by the Government of AP shall bind on the applicants and any rejection on such ground shall be in terms of this notification. The candidates are advised to go through the UGC Regulations 2011 by visiting UGC Website i.e. www.ugc.ac.in and also State Government Website for GO Ms No.14 dt 20.02.2010.

The university reserves its right to cancel the advertisement without any notice, or may also decide not to fill up the post or any of the post as per its policy decision. This condition shall bind on all the applicants including the applicants who were applied earlier against notification No.01/2010 dated 31.03.2010.

Any dispute under this notification shall be subject to the jurisdiction of the courts situated at Nalgonda Only.

Any person aggrieved by any decision of the university concerning the notification No.01/2011 including the appointments to be made by the university pursuant to the recommendations of the selection committee or aggrieved by the decision of the selection committee or aggrieved by the issuance of the revised notification in supersession of the earlier notification No.01/2010 dt 31.03.2010, shall be entitled to prefer an appeal to the Governing Council within a period of 30 days from the date of the cause of action and the Governing Council shall pass appropriate orders as the appellate authority after appreciation of the question of law and facts in its true perspective. If the applicant is still not satisfied with the decision given by the Governing Council, the applicant shall be entitled to approach the Vice Chancellor for referring the dispute to an arbitrator to adjudicate the dispute and pass appropriate award. The arbitrator shall be a person not below the position of a Professor or a Central Service Officer or a retired High Court Judge. The provisions of Arbitration and Conciliation Act shall apply to the arbitration proceedings and the place of arbitration shall be the University Campus situated at Nalgonda Only.

The entire notification is also put in the University website i.e. www.mguniversity.ac.in.



MAHATMA GANDHI UNIVERSITY,NALGONDA - A. P. – 508 254.

NOTIFICATION FOR TEACHING POSITIONS

(Backlog/Unfilled Posts)

ADVT.NO.3/2011,DATED:15.09.2011

In Supersession of the Advertisement No.2/2010, dated:31.03.2010 the Backlog and unfilled posts mentioned there in are re-notified in view of UGC guidelines, 2010 coming into force.

Group – I (Arts, Social Science and Commerce & Business Management)

SI.N	Department	Professors	Associate Professors	Assistant Professors
1	Commerce	–	OC(W) (1) SC(W) (1)	SC(W)(1)
2	Economics	ONE	OC (1) BC-A(W) (1)	OC (W) VH (1) BC-A(W) (1)
3	English	ONE	OC(1) OC (W) VH(1)	SC(1) ST(W) (1)
4	Library	Librarian- One		

For detailed information of this notification about posts, qualifications, brochure and other terms & conditions visit our web site:

www.mguniversity.ac.in

The last date to apply 14.10.2011.

NALGONDA
Date: 15.09.2011

REGISTRAR



MAHATMA GANDHI UNIVERSITY, NALGONDA - A. P. – 508 254.
NOTIFICATION FOR TEACHING POSITIONS
(Backlog/Unfilled vacancies)
ADVT.NO.3/2011,DATED:15.09.2011

In view of GO Ms.No.14 Higher Education(UE-II) Dept, dated 20.02.2010 and coming into force the UGC Regulations 2011 prescribing revised qualifications and criteria for appointment of teachers in universities, the university is cancelling the earlier notification issued on 31.03.2010 under notification No.02/2010 dt 31.03.2010 and issuing this fresh notification in supersession of the earlier notification for filling up the following posts as mentioned below :-

**Group – I (Arts, Social Science and Commerce & Business
Management)**

SI.N	Department	Professors	Associate Professors	Assistant Professors
1	Commerce	–	OC(W) (1) SC(W) (1)	SC(W)(1)
2	Economics	ONE	OC (1) BC-A(W) (1)	OC (W) VH (1) BC-A(W) (1)
3	English	ONE	OC(1) OC (W) VH(1)	SC(1) ST(W) (1)
4	Library	Librarian- One		

The GO Ms No 14 dt 20.02.2010 and the UGC Regulations 2011 are available in the website and are also kept for ready reference in the administrative block of the university. The candidates who had applied against the notification No.02/2010 dt 31.03.2010 and are eligible as per the revised qualifications and other conditions in terms of GO Ms No.14 dt 20.02.2010 and UGC Regulations 2011 are eligible and they need not apply again and the applications submitted in response to the notification No 01/2010 dt 31.03.2010 shall be taken into consideration. However, all such candidates shall have to address a letter on or before 14.10.2011 bringing to the notice of the university that they are still eligible to apply for the post for which the application was submitted in response to the notification No.02/2010 dt 31.03.2010 and on receiving such letter, the application submitted in response to the notification No.02/2010 dt 31.03.2010 shall be taken on record and considered for selection under this notification No. 03/2011 dt 15.09.2011. Any candidate who applied against the notification No 02/2010 dated 31.03.2010 is of the opinion that he/she is not eligible to apply against the notification No 03/2011 dt 15.09.2011 containing the revised qualifications and other criteria, is eligible to apply for refund of the fees paid earlier on or before 14.10.2011 and the university shall refund the fees (both registration fee and application fee) within a period of 90 days from the date of receipt of such application. If no such application is received within the stipulated date or cutoff date, it will be deemed that the applicant do not have the demand for refund of the fees.

The eligible candidates who had not applied earlier can apply on or before 14.10.2011, after obtaining the application either from the University Administration Office situated at Nalgonda or at the University College, Panagal, Nalgonda on payment of Rs.50/- to be paid in cash or demand draft only. The Registration fee of Rs.500/- for General Candidates, Rs.300/- for SC/ST Candidates shall also to be paid only through demand draft favouring "the Registrar, Mahatma Gandhi University, Nalgonda". The application form

and the brochure can also be downloaded from the University Website i.e. www.mguniversity.ac.in. The applicants who submitted the downloaded application shall have to pay Rs.50/- extra i.e. demand draft drawn should be in favour of "The Registrar, Mahatma Gandhi University Nalgonda" for a sum of Rs.550/- in case of General Candidates and Rs.350/- in case of SC/ST Candidates.

The candidates are informed that any further change in the qualification or other criteria introduced by UGC or by the Government of AP shall bind on the applicants and any rejection on such ground shall be in terms of this notification. The candidates are advised to go through the UGC Regulations 2011 by visiting UGC Website i.e. www.ugc.ac.in and also State Government Website for GO Ms No.14 dt 20.02.2010.

The university reserves its right to cancel the advertisement without any notice, or may also decides not to fill up the post or any of the post as per its policy decision. This condition shall bind on all the applicants including the applicants who were applied earlier against notification No.02/2010 dated 31.03.2010.

Any dispute under this notification shall be subject to the jurisdiction of the courts situated at Nalgonda Only.

Any person aggrieved by any decision of the university concerning the notification No.03/2011 including the appointments to be made by the university pursuant to the recommendations of the selection committee or aggrieved by the decision of the selection committee or aggrieved by the issuance of the revised notification in supersession of the earlier notification No.02/2010 dt 31.03.2010, shall be entitled to prefer an appeal to the Governing Council within a period of 30 days from the date of the cause of action and the Governing Council shall pass appropriate orders as the appellate authority after appreciation of the question of law and facts in its true perspective. If the applicant is still not satisfied with the decision given by the Governing Council, the applicant shall be entitled to approach the Vice Chancellor for referring the dispute to an arbitrator to adjudicate the dispute and pass appropriate award. The arbitrator shall be a person not below the position of a Professor or a Central Service Officer or a retired High Court Judge. The provisions of Arbitration and Conciliation Act shall apply to the arbitration proceedings and the place of arbitration shall be the University Campus situated at Nalgonda Only.

The entire notification is also put in the University website i.e. www.mguniversity.ac.in.

INSTRUCTIONS TO THE CANDIDATES
&
ELIGIBILITY CRITERIA

Candidates are advised to read the instructions carefully before filling up the application form and submitting it to the Mahatma Gandhi University. The minimum qualifications required for appointment in the University are as laid down by the UGC/AICTE and as per G.O.Ms.No.14 of Higher Education (UE-II) Department, dated: 20.02.2010 and the guidelines/ instructions issued by UGC, vide the UGC regulations No.F3-1/2009, dated:28.06.2010 on minimum qualifications for appointment of Teachers and Academic staff i.e., posts of Professors, Associate Professors and Assistant Professors. The candidates shall fulfill the same in addition to the other requirements and desirable qualifications mentioned herein, for consideration of their applications.

However, they may note that the qualifications as prescribed by the UGC from time to time are applicable. They are advised to visit UGC website (www.ugc.ac.in) for latest revisions/ changes in the same which will be applicable at the time of interview.

GENERAL QUALIFICATIONS

❖ **DEPARTMENTS OF BIO-CHEMISTRY, CHEMISTRY, MATHEMATICS, COMMERCE, ECONOMICS & ENGLISH:**

PROFESSOR:

- A.(i)** An eminent scholar with Ph.D. qualification in the concerned/ allied/relevant discipline and published work of high quality, actively engaged in research, with evidence of published work with a minimum of 10 publications as books and/or research /policy papers.
- (ii). A minimum of 10 years of teaching experience in university/ college, and /or experience in research at the University/ National Level institutions/ industries, including experience of guiding candidates for research at doctoral level;
- (iii). Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.

- (iv). *A minimum score as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS) as per the UGC Regulations.*

OR

- B.** An outstanding professional with established reputation in the relevant field who has made significant contribution to knowledge in the concerned/ allied/ relevant discipline, to be substantiated by credentials.

ASSOCIATE PROFESSOR:

- i). Good academic record with a Ph.D. degree in the concerned/ allied/ relevant disciplines.
- ii). A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii). A minimum of eight years of experience of teaching and/ or research in an academic/ research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/ Industry excluding the period of Ph.D research with evidence of published work and a minimum of 5 publications as books and / or research/ policy papers.
- iv). Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v). *A minimum score as stipulated in the Academic Performance Indicator (API) based, Performance Based Appraisal System (PBAS), as per the UGC Regulations.*

ASSISTANT PROFESSOR:

- i). Good academic record as defined by the concerned university with at least 55% of the marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.

- ii). Besides fulfilling the above qualifications, the candidate should have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/ SET.
- iii). Notwithstanding anything contained in sub-clauses (i) and (ii) above candidates, who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- iv). A relaxation of 5% of marks will be provided at the graduate and master's level for the SC/ST/Differently – abled (Physically and Visually handicapped) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions.
- v). *A minimum score as stipulated in the Academic Performance Indicator (API) based, Performance Based Appraisal System (PBAS), as per the UGC Regulations.*

❖ **DEPARTMENT OF BIO-TECHNOLOGY**

PROFESSOR:

- A.(i)** An eminent scholar with Ph.D. qualification in Biotechnology branch of Engineering and Technology or Biotechnology branch of Science/Applied Biological Sciences such as, Microbiology, Biochemistry, Genetics, Molecular Biology, Pharmacy and Biophysics discipline and published work of high quality, actively engaged in research, with evidence of published work with a minimum of 10 publications as books and/or research /policy papers.
- (ii). A minimum of 10 years of teaching experience in university/ college, and /or experience in research at the University/ National Level institutions/ industries, including experience of guiding candidates for research at doctoral level;
- (iii). Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- (iv). *A minimum score as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS) as per the UGC Regulations.*

OR

- B.** An outstanding professional with established reputation in the relevant field who has made significant contribution to knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

ASSOCIATE PROFESSOR:

- i) Good Academic record with a Ph.D. degree in Biotechnology branch of Engineering and Technology or Biotechnology branch of Science /Applied Biological Sciences such as, Microbiology, Biochemistry, Genetics, Molecular Biology, Pharmacy and Biophysics discipline.
- ii). A Masters degree with at least 55% of marks (or an equivalent grade in point scale wherever grading system is followed)
- iii). A minimum of eight years of experience of teaching and/ or research in an academic/ research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/ Industry excluding the period of Ph.D research with evidence of published work and a minimum of 5 publications as books and / or research/ policy papers.
- iv). Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v). *A minimum score as stipulated in the Academic Performance Indicator (API) based, Performance Based Appraisal System (PBAS), as per the UGC Regulations.*

ASSISTANT PROFESSOR:

- i). Good Academic record as defined by the concerned university with at least 55% of the marks (or an equivalent grade in point scale wherever grading system is followed) in Masters degree in Biotechnology branch of Engineering & Technology or Biotechnology branch of Sciences/Applied Biological Sciences such as, Microbiology, Biochemistry, Genetics, Molecular Biology, Pharmacy and Biophysics.
- ii). Besides fulfilling the above qualification, the candidate should have cleared the National Eligibility Test(NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii). Notwithstanding anything contained in sub-clauses (i) and (ii) above candidates, who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- iv). A relaxation of 5% of marks will be provided at the graduate and master's level for the SC/ST/Differently – abled (Physically and Visually handicapped) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions.
- v). *A minimum score as stipulated in the Academic Performance Indicator (API) based, Performance Based Appraisal System (PBAS), as per the UGC Regulations.*

❖ **DEPARTMENT OF COMPUTER SCIENCE & INFORMATICS**

PROFESSOR:

i). BE/B.Tech and ME/M.Tech in relevant branch with First Class or equivalent either in BE/B.Tech or ME/M.Tech

OR

BE/B.Tech and MCA with First class or equivalent in either BE/B.Tech or MCA

OR

MCA with first class or equivalent with two years relevant experience

AND

Ph.D. or equivalent, in appropriate discipline.

ii). Post Ph.D. publications and guiding Ph.D. student is highly desirable.

iii). Minimum of 10 years teaching and/or research and/or industrial experience of which at least 5 years should be at the level of Associate Professor.

OR

Minimum of 13 years experience in teaching and/or Research and/or Industry.

iv). In case of research experience, good academic record and books/research paper publications/ IPR/ patents record shall be required as deemed fit by the expert members in Selection Committee. If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/ designing, planning, executing analyzing, quality control, innovating, training technical books/ research paper publications/IPR/patents,

v). *A minimum score as stipulated in the Academic Performance Indicator (API) based, Performance Based Appraisal System (PBAS), as per the UGC Regulations.*

ASSOCIATE PROFESSOR:

- i). BE/B.Tech and ME/M.Tech in relevant branch with First Class or equivalent either in BE/B.Tech or ME/M.Tech

OR

BE/B.Tech and MCA with First class or equivalent in either BE/B.Tech or MCA

OR

MCA with first class or equivalent with two years relevant experience

AND

Ph.D. or equivalent, in appropriate discipline.

- ii). Post Ph.D. publications and guiding Ph.D. student is highly desirable.
- iii). Minimum of 5 years experience in teaching and/or research and/or industry of which at least 2 years shall be post Ph.D. is desirable.
- iv). *A minimum score as stipulated in the Academic Performance Indicator (API) based, Performance Based Appraisal System (PBAS), as per the UGC Regulations.*

ASSISTANT PROFESSOR:

i). BE/B.Tech and ME/M.Tech in relevant branch with First Class or equivalent either in BE/B.Tech or ME/M.Tech

OR

BE/B.Tech and MCA with First class or equivalent in either BE/B.Tech or MCA

OR

MCA with first class or equivalent with two years relevant experience.

ii). *A minimum score as stipulated in the Academic Performance Indicator (API) based, Performance Based Appraisal System (PBAS), as per the UGC Regulations.*

❖ DEPARTMENT OF BUSINESS MANAGEMENT

PROFESSOR

- i. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management/ Administration/ in a relevant Management related disciplines* or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two year full time PGDM declared equivalent by AIU/ recognized by the AICTE/UGC;

OR

First Class graduate and professionally qualified Chartered Accountant/ Cost and works Accountant / Company Secretary of the concerned statutory body.

- ii. Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
- iii. A minimum of ten years' experience of teaching/ industry/ research/ professional out of which five years must be at the level of Reader or equivalent excluding the period spent for obtaining the research degree.

OR

- iv. In the event the candidate is from industry and the profession, the following shall constitute a s essential;

1. Consistently good academic record with at least 55% marks(or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management/ Administration/ in a relevant management related discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU/ recognized by the AICTE/UGC.

OR

First Class graduate and professionally qualified Chartered Accountant/ Cost and works Accountant/ Company Secretary of the concerned statutory body.

2. The candidate should have professional work experience which is significant and can be recognized at national/ International level as equivalent to Ph.D. and twelve years' managerial experience in industry/ profession of which at least eight years should be at a level comparable to that of Reader/ Assistant Professor.
- v. Without prejudice to the above, the following conditions may be considered desirable;
- i) Teaching, research, industrial and / or professional experience in a reputed organization;
 - ii) Published work, such as research papers, patents filed/ obtained, books and / or technical reports;
 - iii) Experience of guiding the project work/ dissertation of PG/ Research Students or supervising R&D projects in industry;
 - iv) Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
 - v) Capacity to undertake/ lead sponsored R&D consultancy and related activities.

ASSOCIATE PROFESSOR:

- i. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management/ Administration/ in a relevant Management related disciplines* or first class in two year full time PGDM declared equivalent by AIU/ recognized by the AICTE/UGC;

OR

First Class graduate and professionally qualified Chartered Accountant/ Cost and works Accountant / Company Secretary of the concerned statutory body.

- ii. Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
- iii. A minimum of eight years' experience of teaching/ industry/ research/ professional at Managerial level out of which five years must be at the level excluding the period spent for obtaining the research degree.

OR

- iv. In the event the candidate is from industry and the profession, the following requirements shall constitute as essential requirements;

1. Consistently good academic record with at least 55% marks(or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management/ Administration/ in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/ recognized by the AICTE/UGC.

OR

1. First Class graduate and professionally qualified Chartered Accountant/ Cost and works Accountant/ Company Secretary of the concerned statutory body.

2. A minimum of ten years experience of teaching industry/ research / profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have Professional work experience, which is significant and can be recognized at national/ international level as equivalent to Ph.D. and ten years managerial experience in industry/ profession of which at least five years should be at the level comparable to that of lecturer/ Assistant Professor.
- v. Without prejudice to the above, the following conditions may be considered desirable;
- a) Teaching, research, industrial and / or professional experience in a reputed organization;
 - b) Published work, such as research papers, patents filed/ obtained, books and / or technical reports; and
 - c) Experience of guiding the project work/ dissertation of PG/ Research Students or supervising R&D projects in industry.

ASSISTANT PROFESSOR:

i. Essential:

1. First Class Master's degree in Business Management/ Administration/ in a relevant Management related disciplines* or first class in two year full time PGDM declared equivalent by AIU/ accredited by the AICTE/ UGC;

OR

2. First Class graduate and professionally qualified Chartered Accountant/ Cost and Works Accountant/ Company Secretary of the concerned statutory bodies.

ii. Desirable:

1. Teaching, research, industrial and / or professional experience in a reputed organization;
2. Paper presented at Conferences and / or published in refereed journal.

* Relevant management related disciplines shall be those as Commerce, Economics. Applied Economics. Econometrics Business Economics, Psychology (Organizational/ Industrial Psychology), Public Administration, Statistics, mathematical Statistics, Applied Statistics, Operational Research, Business Law, Production & Industrial Engineering, Industrial management and Computer Application.

❖ **UNIVERSITY LIBRARIAN**

- i. A Master's degree in Library Science/ Information Science/documentation with at least 55% of the marks or its equivalent grade of B in the UGC seven points scale and consistently good academic record.
- ii. At least thirteen years as a Deputy Librarian in a University Library or eighteen years experience as a College Librarian.
- iii. Evidence of innovative library service and organization of published work.
- iv. Desirable: M.Phil. /Ph.D. Degree in library science/ information science/ documentation/ archives and manuscript-keeping.

PAY SCALES(UGC Scales,2006):

Professor	:	Rs. 37400-67000*with an AGP of Rs.10000/-
Associate Professor	:	Rs. 37400- 67000 with an AGP of Rs. 9000/-
Assistant Professor	:	Rs. 15600-39100 with an AGP of Rs. 6000/-
Librarian	:	Rs. 37400-67000 with an AGP of Rs.10000/-

(* Directly recruited Professor pay shall be fixed at a stage not below Rs.43,000/- in the pay Band of Rs.37400-67000, with an AGP of Rs.10,000/-)

GENERAL INSTRUCTIONS:

1. A copy of the Advertisement is displayed on the website.
2. Separate application should be submitted for each post, and for each application the registration fees should be paid as directed in the Notification/Prospectus. Registration fees once paid will not be refunded.
3. If the space provided in any column of the application is not sufficient to furnish full details relating to that column, a separate sheet may be attached mentioning the head of the column at the top of sheet.
4. Attested True Copies of all the testimonials, details of educational qualifications, Date of Birth Certificate, Caste Certificate, Experience Certificate, etc., should be enclosed to the application. Original certificate should be compulsorily produced at the time of the interview for verification and also at the time of joining, if selected.
5. Money Orders/ Postal Orders are not acceptable.
6. Candidates belonging to SC/ST/BC categories should enclose attested true copies of Integrated/ Permanent Caste Certificate issued by the M.R.O/ Tahsildar in the prescribed proforma. Candidates from other categories should enclose certificates issued by the competent authorities, failing which their claims will not be considered.
7.
 - a) Applicants who are employed should send their applications through proper channel accompanied by a letter of consent obtained from the employer concerned.
 - b) Teachers in the employment of the Universities, etc., shall apply through proper channel.
8. Applicants for the posts of Assistant Professor/ Associate Professor/ Professor should enclose 3 sets of research publications/ books/ research reports for assessment by the experts.
9. Canvassing in any form will be construed as disqualification.
10. Applications received after the due date or incomplete or not conforming to the prescribed format in any respect will not be considered and no communication will be entertained in this regard.
11. Candidates should attend the interview at the place fixed and on the date and time specified at his/ her own expenses. The call for an interview conveys no assurance of selection.

12. A candidate who is found to have furnished false particulars or to have suppressed material, information or to have been found involved in unlawful activities will be disqualified, and if appointed, will be liable to be dismissed without any notice.
13. It is the responsibility of the candidate to furnish information about police cases/ pending enquires if any, in which he is involved.
14. Newly appointed candidates will be eligible for the **Contributory Pension Scheme of the Government of Andhra Pradesh. G.O.Ms.Nos. 653,654,655 Finance (Pension-I) Department dt.22/09/2004.**
15. The appointees are liable for transfer to any of the centers to be established by the University outside its campus at a future date.
16. The appointees will have to take up the responsibility of any assignment given to them such as NCC ,NSS, Sports & Games, Extracurricular, Co- Curricular , Cultural and Literary activities etc.,
17. Applications along with the information brochure can be had from the following Centers on payment of Rs.50/- in cash/D.D drawn infavour of Registrar, Mahatma Gandhi University, Nalgonda.
 - i) **The Administrative Office, Anneparthi, Mahatma Gandhi University, Nalgonda.**
 - ii) **The Principal, University College, Panagal, MGU, Nalgonda.**
23. The recruitment of Teachers will be made as per guidelines communicated vide G.O.Ms.No14 Higher Education (UE-II) Department, dated: 20.02.2010 and UGC/AICTE guidelines as issued from time to time.
24. Filled in applications, in all respects, should be sent to **THE REGISTRAR, MAHATMA GANDHI UNIVERSITY, ANNEPARTHY, POST:YELLAREDIGUEM, NALGONDA- 508 254, A.P, INDIA** by Registered Post/ Speed Post with Acknowledgement due so as to reach the office on or before 14.10.2011 in a closed cover superscribed "**Application for the Post of -----** with a registration fee (see para 4 above)
25. The University is not responsible for postal delay.
26. Applications in closed covers superscribed "Application for the Post of -----". Can also be submitted in person at the University Administrative Office, Anneparthi, Nalgonda, 508001 before 5.00 p.m on or before 14.10.2011

Note: As per G.O.Ms.No.18 Higher Education (UE-I) Dept., dated: 27.02.2004 granted relaxation from possessing of NET/SLET for recruitment of Assistant Professors reserved for SC/ST for Backlog Vacancies in the Universities whenever notified subject to the condition that if such candidates are recruited they should pass NET/SLET with in two years from the date of their recruitment failing which they will not be eligible for increments and promotion under CAS. However, this provision is to be reconfirmed by the Govt., in accordance with para 3.3.3 of G.O.Ms.No.14 Higher Education (UE-II) Dept., dated: 20.02.2010, since it says that in case of State Universities, where NET/SLET qualified candidates are not available, the concerned Universities may grant exemption only with the concurrence of the respective State Government. The candidates applying for Backlog Vacancies are requested to make a note of the same.